

Message Text

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ORIGIN EUR-12

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EUR/RPM - MR. FROEBE
OSD - MR. KOMER
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OSD/MRA/L - MR. CUFFE
OSD/PA AND E - MR. TULKOFF
OSD/C31 - MR. GRAY
OUSDRE - MR. DELONG
JS/J-5 - COL. JOHNSON

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TO USMISSION USNATO
INFO ALL NATO CAPITALS
CINCLANT NORFOLK VA
USLOSACLANT NORFOLK VA
USNMR SHAPE BE
USCINCEUR VAIHINGEN GE

C O N F I D E N T I A L STATE 201842

E.O. 11652: GDS

TAGS: MPOL, NATO, NAC

SUBJECT: LTDP-ORGANIZATIONAL ADJUSTMENTS RECOMMENDED
BY SYG L.UNS

REF: USNATO 7376, DTG 031045Z AUG 78

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1. WE APPRECIATE DEPTH OF MISSION ANALYSIS AND
COMMENT ON LUNS' RECOMMENDATIONS AND THEIR FUTURE
HANDLING. WE AGREE THAT LUNS' PROPOSALS CAN BE
DEALT WITH IN THREE PACKAGES: ORGANIZATIONAL
ASPECTS, ADDITIONAL STAFF POSTS, AND APPOINTMENT
OF PROGRAM MONITORS.

2. WE SUPPORT LUNS' RECOMMENDATIONS ON ORGANIZATIONAL CHANGES AND HOPE THEY CAN BE ADOPTED IN SEPTEMBER, WITHOUT WAITING FOR FINAL ACTION ON THE ADDITIONAL STAFF POSTS REQUESTED. WE THINK THAT THE PROCESS OF SELECTION OF THE ASG FOR LOGISTICS AND INFRASTRUCTURE SHOULD BE SET IN MOTION BY AN EARLY NAC DECISION. MISSION SHOULD TAKE UP WITH LUNS MACBRIEN'S EXTENSION. WE CONSIDER IT OF GREAT IMPORTANCE THAT HE REMAIN AT NATO UNTIL C3 FUNCTIONS ARE TRANSFERRED TO WALSH.

3. LUNS' FINAL FIGURE OF SIXTEEN ADDITIONAL STAFF POSTS IS A MODEST ONE. WE WOULD NOT WISH TO CHALLENGE THE TOTAL BUT AGREE THAT EACH INDIVIDUAL POST WILL NEED TO BE JUSTIFIED. (WE ASSUME THIS POINT WILL BE RAISED BY SEVERAL DELEGATIONS. IF NOT, MISSION SHOULD RAISE IT.) MOREOVER, AS MISSION POINTS OUT, LUNS' PO IS INADEQUATE IN ITS TREATMENT OF OFFSETS OR COMPENSATING REDUCTIONS; WE WOULD NEED AS AN ABSOLUTE MINIMUM A POSITIVE IDENTIFICATION OF POSTS COMING VACANT WHICH COULD BE LEFT UNFILLED AND THE DATE ON WHICH THE OCCUPANT VACATES. WE HOPE THAT FINAL ACTION ON STAFF POSTS WILL NOT BE UNDULY DELAYED, AND THAT IT CAN BE AGREED UPON BEFORE THE DECEMBER MINISTERIAL MEETING.
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4. WE ARE PREPARED TO ACCEPT LUNS' NOMINATIONS FOR PROGRAM MONITORS, ALTHOUGH WE COULD SUPPORT ASSIGNMENT OF EW MONITOR TO SACEUR VICE CINCHAN IF THIS IS FORMALLY PROPOSED. WE HOPE THERE IS NO DIFFICULTY WITH DESIGNATION OF SACEUR AS C3 MONITOR (ON ASSUMPTION HE WOULD LEAVE MARITIME ASPECTS TO SACLANT/CINCHAN), BUT COULD ACCEPT DESIGNATION OF ASG DEFENSE SUPPORT AS FALL-BACK IF NECESSARY. WE FEEL STRONGLY THAT PROGRAM MONITORS SHOULD BE DESIGNATED BY END-SEPTEMBER.

5. WE AGREE FRENCH QUESTION IS BEST HANDLED BY LUNS AND PETRIGNANI. IF ANY SLOT CURRENTLY OCCUPIED BY FREN-H IS DESIGNATED AS AN OFFSET POSITION, THEY SHOULD BE OFFERED ANOTHER POSITION WHICH IS EQUALLY ATTRACTIVE TO THEM. INDEED, WE WOULD NOT BE SURPRISED IF FRENCH WERE TO PUT FORWARD WELL-QUALIFIED CANDIDATES FOR AUGMENTATION POSTS IN LOG/INF., DEF. SUPPORT, OR CEP ACTIVITIES.

6. AS A FINAL POINT ON STAFFING, WE HOPE THAT MOST

OF THE NEW POSITIONS CAN BE ESTABLISHED AT THE LOWER END OF THE A SCALE; AT LEAST THE NET RESULT IN GRADE STRUCTURE SHOULD BE AN INCREASE IN LOWER GRADES, EVEN IF ADJUSTMENTS NEED TO BE MADE BY TRANSFER OF HIGHER GRADES FROM OTHER SECTIONS. WITH THIS FEATURE AND A PHASING OF NEW POSITIONS, TASK OF SECURING APPROVAL SHOULD BE FACILITATED.

7. ON MONITORS, PARAGRAPH 26 (C) OF THE LUNS REPORT GIVES US REAL CAUSE FOR CONCERN. IN OUR OWN VIEW IT WILL BE WELL NIGH IMPOSSIBLE FOR A MONITOR TO TRACK IMPLEMENTATION PROGRESS IN ANY MEANINGFUL WAY UNLESS HE IS ABLE TO REQUEST AND OBTAIN FROM THE ACTION BODIES, INPUTS AND DATA
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THAT CONTAIN THE NECESSARY PROGRAMMING DETAIL AND THAT HAVE BEEN DEVELOPED ON A REASONABLY CONSISTENT BASIS. WE - BELIEVE IT IS IMPORTANT, THEREFORE, THAT MONITORS NOT BE STRICTLY LIMITED TO "EXISTING CHANNELS AND REPORTING SYSTEMS" IF SUCH CHANNELS AND REPORTING SYSTEMS ARE CLEARLY INADEQUATE. ONE SOLUTION WOULD BE TO INSERT THE WORD "PRIMARILY" BETWEEN "AREA" AND "THROUGH" SO THAT PARAGRAPH 26 (C) WOULD READ AS FOLLOWS: "IN THE DISCHARGE OF HIS RESPONSIBILITIES, TO DERIVE INFORMATION AND DATA ABOUT PROGRESS IN HIS PROGRAMME AREA PRIMARILY THROUGH EXISTING CHANNELS AND REPORTING SYSTEMS..."

8. WE BELIEVE IT IS IMPORTANT FOR MONITORS TO BE ABLE TO DEAL DIRECTLY WITH NATIONS ON AN INFORMAL BASIS FOR THE PURPOSE OF CLARIFYING COUNTRY INPUTS, GETTING A FIRST HAND FEEL REGARDING IMPLEMENTATION PROGRESS, AND THE LIKE. OUR UNDERSTANDING IS THAT MONITORS WOULD BE ABLE TO DO THIS UNDER THE TERMS OF REFERENCE OUTLINED BY SYG LUNS, AS LONG AS SUCH CONTACT DOES NOT INVOLVE "CALLING NATIONS ON THE CARPET" FOR NON-COMPLIANCE. WE DO NOT BELIEVE IT IS NECESSARY FOR YOU TO RAISE THIS POINT UNLESS YOU FEEL OUR UNDERSTANDING RUNS COUNTER TO THAT OF THE OTHER NATIONS AND/OR THE NATO/IS. YOU SHOULD OF COURSE OPPOSE ANY CHANGES THAT RUN COUNTER TO OUR INTERPRETATION.

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